



# Gender Pay Gap Report

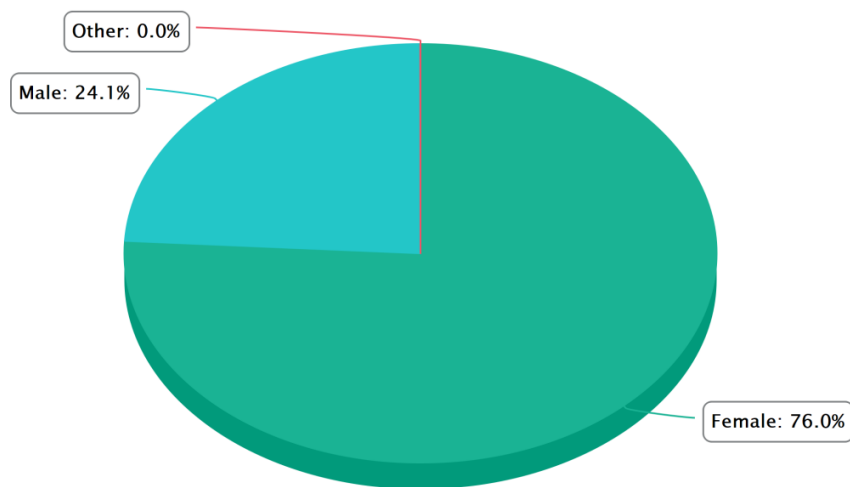
This document shows all required figures for Gender Pay Gap Reporting.

## Employee Numbers

Total Number of Employees: 334

Number of Female Employees: 254

Number of Male Employees: 80



\*The calculations in the rest of this report only include employees with salaries

## Mean Gender Hourly Pay Gap

Mean Female Hourly Pay	£20.16
Mean Male Hourly Pay	£24.92
Mean Gender Hourly Pay Gap	19.1%

## Median Gender Hourly Pay Gap

Median Female Hourly Pay	£16.95
Median Male Hourly Pay	£18.78
Median Gender Hourly Pay Gap	9.7%

## Mean Gender Bonus Pay Gap

Mean Female Bonus Pay	£0
Mean Male Bonus Pay	£600.00
Mean Gender Bonus Pay Gap	100%

## Median Gender Bonus Pay Gap



Median Female Bonus Pay	£0
Median Male Bonus Pay	£600.00
Median Gender Bonus Pay Gap	100%

## Proportion of Females and Males receiving bonuses

Proportion of Females receiving bonuses	0%
Proportion of Males receiving bonuses	2.5%

## Proportion of Females and Males in each quartile pay band

