

Public Sector Equality Duty Statement

The City Learning Trust is committed to meeting its obligations under the Equality Act 2010 and the Public Sector Equality Duty.

As a public body, we must have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between people who share a protected characteristic and those who do not;
- foster good relations between people who share a protected characteristic and those who do not.

The Equality Act protects people from discrimination on the basis of the following characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

This statement applies to the Trust and all schools within it. It reflects the duties placed on us by:

- the Equality Act 2010, including section 149 (Public Sector Equality Duty);
- the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017;
- the Department for Education's guidance Equality Act 2010: advice for schools.

For further information, or to request copies of equality objectives for any of our academies, please see their websites or contact us on: hello@citylearningtrust.org